



How Xeom Modernized their  
**Processes** by Leveraging Zimyo?

## About the Company

XEOM Consumer Private Limited is engaged in the business of consumer goods with a distribution network, spanning online and offline channels, connecting suppliers of XEOM's own brand portfolio of staples, commodities, packaged fast moving consumer goods and in the future, traded goods such as general merchandise (under the brand names "MAI", "MAI RASOI" and "MAI GHAR"). XEOM sells these products through various distribution channels including Traditional Trade ("Kirana" stores), e-Commerce, Independent Supermarkets and Local / Regional / National Organized Retail Chain Customers. The opportunity XEOM addresses is to provide branded product offerings in a substantial part of the consumer's basket, where typically branded alternatives are limited or absent.



Trading



51-100



INDIA



# Challenges Faced

by Xeom



## Manual Processes

The organization's HR operations were heavily reliant on manual processes, leading to inefficiencies, errors, and a considerable drain on resources.



## Tracking Leaves

With the manual tracking of employee leaves, the organization struggled to maintain accurate and up-to-date records. This not only affected productivity but also led to potential compliance issues.



## Running Payroll

Timely and accurate payroll processing was a significant pain point for the finance team. As the organization grew, the complexity of payroll calculations increased, leading to delays and errors.



## Managing Payroll Queries

The HR team were struggling to handle a growing number of queries related to payroll compliances, individual payslips, and financial matters. This not only consumed valuable time but also impacted employee satisfaction.

## Our Tailored **Solutions**



- ✓ Implemented HR solution, addressing the challenges related to attendance tracking, leave management, and payroll processing.
- ✓ Replaced manual processes with automated workflows, minimizing errors and enhancing overall HR efficiency.
- ✓ Streamlined the payroll processing, saving 2 days of time and efforts spent on payroll compliances.
- ✓ Empowered employees to access and download their payslips, reducing manual intervention and enhancing transparency.



## Impact Created

**48 hours** saved in  
payroll processing

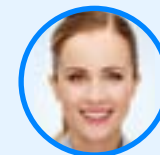
**85%** increase in transparency  
across the organization

**60 hours** saved in  
employee management

**80%** increase in employee  
satisfaction



*As a growing company, we faced various hurdles in managing HR processes like attendance tracking, leave management, and payroll processing. The complexities grew as our workforce expanded, leading to challenges in ensuring accurate payroll, compliance, and handling employee queries. The implementation of Zimyo has been a game-changer for us. The streamlined processes, particularly in attendance tracking and payroll management, have not only saved valuable time but have also enhanced the accuracy of our financial operations.*



**Kanisha Ramrakhyani**  
Chartered Accountant

# Automate 80+ HR Tasks with **Zimyo HRMS**

Reach out to us to learn more

[Schedule a Demo](#)

