





# Kuruma Travels Drove Off HR Challenges with Zimyo

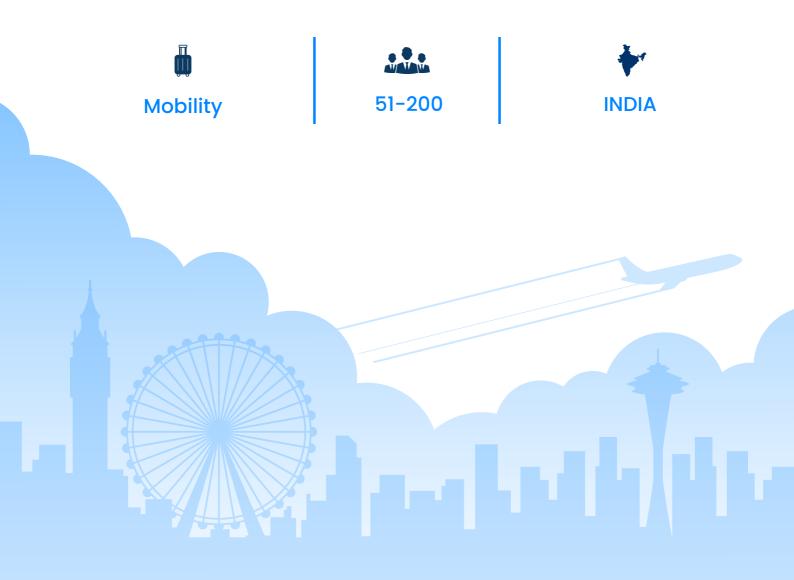




## About Kuruma Travels

Kuruma Travels a prominent travel management company specializing in services for expats in India, plays a pivotal role in simplifying the lives of individuals developing their businesses in the country.

The company's commitment to providing seamless experiences for expatriates required a robust HR solution to streamline various processes crucial to their daily operations. However, the organization was facing multiple challenges that were hindering their growth.







# Challenges

#### Faced by Kuruma Travels

#### Payroll Processing

The organization faced issues processing the payroll for their workforce. The manual nature of their payroll system led to errors, delays, and frustration among employees.

#### **Tracking Attendance**

Managing attendance efficiently proved to be a cumbersome task for Kuruma Travels. The traditional methods of tracking attendance were not only time-consuming but also prone to inaccuracies.

#### **Expense Management**

Kuruma Travels faced challenges in monitoring employee expenses. The lack of an effective expense management system resulted in inefficiencies and made it difficult to track and control costs.

#### Policy Implementation

Implementing and ensuring compliance with HR policies proved to be a challenging task for Kuruma Travels. The absence of a centralized system made it difficult to disseminate and monitor policy updates effectively.





# Zimyo's Tailored Solutions

Understanding the diverse and complex needs of Kuruma Travels, Zimyo offered tailored solutions to address each specific challenge. The implementation involved:

 $\checkmark$ 

Seamlessly integrated attendance system with payroll software to accurately process salaries, saving time and efforts.



Implemented attendance tracking system to streamline leave approval and monitoring process.

Empowered employees to submit and track expenses effortlessly, minimizing discrepancies and delays in the reimbursement process.



Facilitated seamless implementation and communication of company policies, promoting a more compliant and cohesive work environment.







### Impact Created

**100%** on-time salary disbursement

**95%** accuracy attained in attendance tracking

**90%** improvement in HR process

**80%** reduction in expense processing time

# 

Since implementing Zimyo, we've witnessed a significant enhancement in our overall processes, making multiple tasks more streamlined and efficient. The platform has played a pivotal role in elevating employee satisfaction and bringing about greater clarity in crucial areas such as salary management, leave tracking, and expense handling. Additionally, the platform has simplified the often complex process of investment declaration. On a scale of 1 to 10, I would confidently rate Zimyo a solid 9. It has truly revolutionized our operations and contributed to a more seamless and employee-friendly work environment.



**Yojna Chaudhary,** Manager, HR





# Take control of all your HR operations

Sign up today and experience the difference!

