



# Zeus Knowledge Center's Journey of **Digital HR Transformation**



## About the Company

Zeus Knowledge Centre Private Limited, founded in 2004 and headquartered in Delhi, India, is a dynamic organization specializing in legal, accounting, bookkeeping, auditing, tax consultancy, market research, and business management consultancy. With a strong commitment to operational efficiency and employee satisfaction, Zeus International recognized the need for innovative HR management solutions to enhance their business operations.



Accounting &  
Auditing



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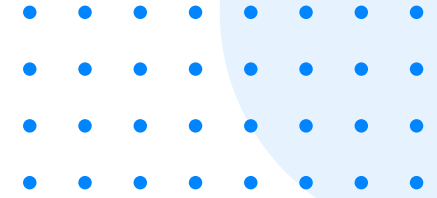


INDIA





Zimyo



## Challenges before Implementation



### Manual HR Processes

The organization was practicing manual administrative tasks. This not only resulted in time-consuming tasks but also left room for errors and inefficiencies.



### Errors in Payroll Processing

Manual payroll processing was error-prone, causing delays and inaccuracies in employee payments. This not only frustrated employees but also placed undue pressure on the HR team to rectify these errors.



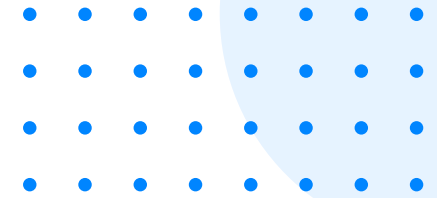
### Employee Attendance Tracking

HR team used to manually track employee attendance, causing delays and errors in cross-verification of data during payroll processing.



### Dependency on HR

Employees frequently relied on the HR department to address their daily challenges with queries related to leaves, attendance, payslips, and other routine HR tasks, consuming considerable time.

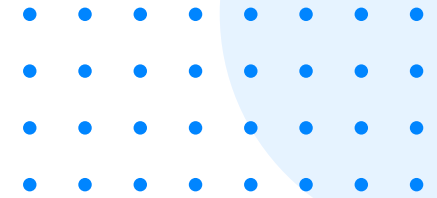
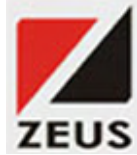


## Our Tailored Solutions



- ✓ Seamlessly integrated the attendance tracking system with payroll, ensuring that employee attendance data is automatically fetched in the payroll process.
- ✓ Moved the entire process from manual to digital, reducing the risk of errors and saving valuable time.
- ✓ Enhanced transparency by empowering the employee to access detailed information about leaves, attendance, policies, payslips, and more.
- ✓ Implemented workflow automation to streamline administrative tasks, enabling the HR team to focus on strategic tasks.





## Impact Created

**98%** accuracy attained in attendance tracking

**70%** increase in transparency throughout the organization

**15 hours** of time saved in payroll processing

Cut down manual process by **90%**



*Our HR operations have undergone a remarkable transformation, shifting entirely from manual to digital processes. Previously, handling employee queries, leave and attendance tracking, and cross verifying the leaves details to process payroll consumed significant time and resources, with uncertainty about the accuracy. Now, with Zimyo, these tasks are completed within minutes, allowing our team to shift their focus to more strategic work. We highly recommend Zimyo for its efficiency and accuracy in streamlining HR processes.*



**Meenakshi Prasad,**  
HR Consultant



Zimyo |



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