





How Intellismith Empowered Employees by Modernizing HR Operations?





About Intellismith

Intellismith, is a company led by a team of seasoned professionals with a combined experience of over 50 years in the corporate world. Committed to providing tailored personnel solutions, Intellismith specializes in identifying and delivering top talent for organizations across various sectors, including banking, insurance, finance, education, outsourcing, and IT. From small start-ups to multinational giants, Intellismith serves a diverse range of clients, offering a comprehensive approach to hiring based on potential, strengths, and cultural alignment.



Recruiting and Staffing



India



51-200









Intellismith's HR Goals: The Wishlist



Complete End-to-End HR Solution

Intellismith aimed to streamline and optimize their HR processes, seeking an end-to-end solution to address their unique requirements.



Cut Down Paperwork

The company sought to reduce the burden of paperwork and manual administrative tasks to enhance operational efficiency.



Switch to Digital HR Solution

Intellismith aimed to transition from error-prone manual Excel sheets to a modern, digital HR management system.



Calculation of Leaves and Working Hours

Accurate calculation of leaves and working hours for employees was a priority to ensure compliance and fairness.



Calculation of Tax

Simplifying the complex process of tax calculations was crucial for Intellismith's financial and compliance needs.







How Intellismith Benefited from Zimyo?

Zimyo stepped in to transform Intellismith's HR landscape and helped them achieve their goals with a range of impactful solutions:

- Unified the scattered HR data, providing a centralized repository for streamlined data management.
- Implemented customized workflows to automate Intellismith's HR processes, ensuring efficiency and adherence to unique needs.
- Implemented helpdesk ticketing system to enable employees to raise concerts directly, resulting in faster issue resolution.
- Enhanced employee satisfaction by providing easy access to HR-related information through mobile enabled self-service application.







Impact Created

100% system adoption in 3 months of implementation

85% reduction in Paperwork

70% improvement in centralization of data than before

50% increase in employee satisfaction through mobile ESS application

15 hours Saved on manual salary calculations





From efficiently onboarding new employees to seamlessly handling payroll processing, the software has transformed the way we manage our tasks. Our employees are particularly delighted with the user-friendly features, such as the ability to effortlessly raise helpdesk tickets and access critical documents through the mobile app. In essence, this system has significantly reduced our reliance on the HR department for everyday tasks, empowering both our employees and HR team alike.

> Jigyasa Goel HR Manager, Intellismith





Take control of all your **HR** operations

Sign up today and experience the difference!

Schedule a Demo

