



Zimyo



T.R. Sawhney Drive *HR Efficiency*
by Streamlining their processes
with Zimyo



About T.R. Sawhney

With a legacy dating back to 1989, T.R. Sawhney has established itself as a renowned Maruti Suzuki dealer based in New Delhi. The company has expanded its footprint to encompass fourteen outlets, which include Nexa, Arena, True Value, Driving School, and service centers, strategically spread across Delhi NCR.

However, like many organizations, T.R. Sawhney also faced its fair share of HR challenges that were inhibiting its growth and operational efficiency. These challenges prompted the company to embark on a transformative journey to revamp its HR processes, resulting in significant improvements in productivity and compliance.



Automotive
Industry



1000-5000



India





Zimyo



Challenges Before Implementation

Despite its strong presence in the market, T.R. Sawhney Automobiles faced several challenges that hindered their growth. Some of their major challenges were:



Manual HR Processes

The company relied heavily on time-consuming manual HR processes, leading to inefficiencies, errors, and significant resource allocation.



Employee Leave & Attendance Tracking

Accurate tracking of employee attendance and leave management proved to be a daunting task, resulting in discrepancies and compliance issues.



Hiring Relevant Candidates

Identifying and recruiting suitable candidates for various positions within the organization was a cumbersome process, impacting workforce quality.



Document Management

Managing a large volume of HR-related documents led to challenges in accessing the data on time, resulting in delay of processes.



Loads of Paperwork

The sheer volume of paperwork associated with employee records, compliance documents, and payroll processing were a time consuming task.





Value that Zimyo Delivered

To address the myriad challenges faced by T.R. Sawhney, Zimyo offered a comprehensive suite of solutions:



Implemented Applicant Tracking System (ATS) to efficiently source, evaluate, and onboard candidates.

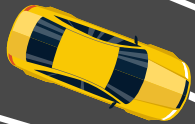


Digitalized the onboarding process to reduce paperwork, ensure compliance, and improve employee experience.

Integrated with UIDAI to directly fetch the employee information and fill that data in the portal.



Introduce attendance management system to streamline leaves & attendance tracking.

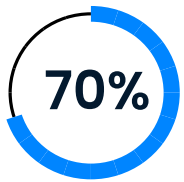




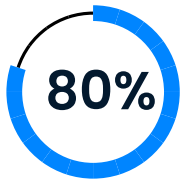
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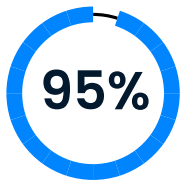
Impact Created



Saved **70%** time spend on administrative activities



Reduced data entry time by **80%**



95% reduction in payroll errors



100% efficiency achieved in attendance tracking



We encountered numerous challenges with our previous HR tool, but since adopting Zimyo, our HR processes have become remarkably streamlined and hassle-free. We've been relying on Zimyo's HRMS and payroll software for nearly three years now, and I can confidently say that we have not encountered a single issue worth complaining about.

Ms. Romika

HR Head,
T.R Sawhney Motors



Switch to **HRMS** tailored
for the needs of
Automotive Industry

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