



**Entitled Solutions** Transformed their Processes by Embarking on **HR Digitalization Journey** 



## **About Entitled Solutions**

Entitled Solution is a forward-thinking benefits platform that has set out to revolutionize the lives of workers while empowering employers to enhance their workforce metrics. Committed to creating a better working environment, Entitled Solutions collaborates closely with employers and platforms to ensure employees receive the benefits they deserve.







# **Challenges Faced by Entitled Solutions**

#### Paperwork Overload in Onboarding Process

Entitled struggled with a pile of paperwork, making it difficult for HR teams to navigate. This not only led to inefficiencies but also increased the chances of errors.

#### **Tracking Employee Leaves & Attendance**

Managing and monitoring employee leaves and attendance proved to be a time-consuming challenge. Manual tracking systems were prone to errors and hindered HR's ability to maintain accurate records.

#### **Errors in Payroll Processing**

Payroll processing errors not only cost time but also created dissatisfaction among employees. These errors were a source of frustration for both the HR team and employees, affecting the overall morale of the workforce.

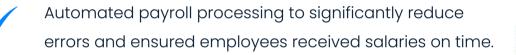
#### **Configuring Leaves**

Configuring leave policies in a way that was both fair and efficient was a complex task.



# Solutions Provided by Zimyo

To address these pressing challenges, Entitled turned to Zimyo, which offered a comprehensive HR solution tailored to their needs. The solutions implemented included:



The automated payroll processing system significantly reduced errors and ensured employees received their accurate payments on time.

Provided real-time insights into employee attendance by capturing attendance data with attendance tracking system.

Implemented customized workflow to automate administrative tasks and streamline the HR processes.





### **Impact Created**

Streamlined 80% of Administrative Tasks
Saved 75% of Time Spent on Onboarding New Hires
90% Accuracy Attained in Attendance Capture
60% Reduction in Payroll Processing Time
70% Reduction in Paperwork



As an HR professional, our role involves navigating a lot of challenges like overseeing employee leaves and attendance, running payroll efficiently, onboarding new team members, and meticulously tracking employee time and attendance. Since adopting Zimyo, managing these tasks have become a lot easier. Zimyo's user-friendly software empowers us to effortlessly oversee all aspects of these critical HR functions within a single, integrated system.

**Rohit Minz** HR Manager, Entitled Solution



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