Journey from **Traditional HR** to **Digital HR Practice**

How TLM International Reduced Payroll Errors by **99%** and Achieved a Remarkable **60%** Increase in Efficiency?

Overview of Company

TLM International is a prominent figure in the computer and networking equipment wholesale and distribution industry in the Middle East & Africa region. As a leading distributor of Information and Communication Technology (ICT) globally, TLM International has built its reputation on competitive pricing, reliable supply chains, and exceptional customer service.

The adoption of Zimyo's HR software yielded significant benefits for TLM International. With reports and data now just a click away, the company witnessed a notable improvement in its decision-making processes. Read about the full story below:

LOGISTICS

DUBAI - UAE

Challenges Faced

Leave and Attendance Reporting

The absence of a defined method for tracking employee leaves and attendance was a significant hurdle. With no streamlined process in place, HR managers struggled to maintain accurate records of employees attendance patterns, leading to potential discrepancies and difficulties in addressing attendance related issues.

Handling Employee Data

The reliance on Excel spreadsheets and disparate data sources led to scattered employee information. The company's HRs were struggling to keep track of employee documents, contracts, and other critical data, making it challenging to retrieve and update information swiftly.

Payroll Processing Challenges

The manual nature of payroll processing posed a significant challenge. Calculating employee salaries, taxes, deductions, and benefits, and ensuring accurate and timely payments required extensive manual effort. This resulted in errors, delayed payments, and inconsistent payroll management.

Zimyo x **TLM**

Company Policy Management

Without a centralized platform for managing company policies, communicating updates and changes to employees was a challenge. The absence of a policy management system made it challenging to ensure consistent adherence across the organization, leading to misunderstandings and non-compliance.
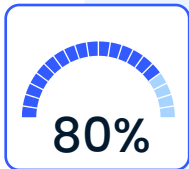
Solutions

✓ Automated more than 50+ administrative HR work.

✓ Automate the entire payroll process

✓ Eliminated manual attendance tracking with Biometric Integration

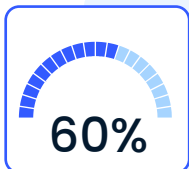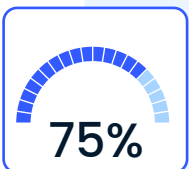✓ Introduced policy management module to define, communicate, & enforce company's policy.

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Zimyo x TLM

Post Implementation Results

80% — 80% of HR processes are streamlined.

100% — Biometric Integration was introduced in TLM for the first time with 0% error rate.

60% — The company's experienced a 60% reduction in payroll errors.

75% — The leaves & attendance tracking process has become 75% faster than before.

In just a few months, we have witnessed drastic improvement in HR processes. The tasks that used to consume our entire day can be done within few hours now!

Bansi Thakker
HR Manager,
TLM INTERNATIONAL

www.zimyo.com

Zimyo x TLM

Automate 80+ HR Tasks with **Zimyo HRMS**

Reach out to us to learn more

Schedule a Demo