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Discover how Zimyo helped Ability Engineering reduce payroll processing time by **50%**



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Overview of Company

Established in the year of 2008, Ability Engineering Private Limited is a leading manufacturer and supplier of ISO certified dies all over the world. The company offers a range of house tooling solutions and dies to automobile industries.

As the organization is scaling, managing the diverse workforce was becoming a hurdle. Instead of focusing on strategic decisions, the HR department was occupied in handling employee's doubts and queries. Moreover, the errors in payroll processing were further adding to the dissatisfaction of the workforce. Read more to discover how Ability Engineering transformed their HR processes with Zimyo.



MANUFACTURING

CHENNAI



HR Roadblocks: Triggers for Change



Reliance on Outdated Systems

Ability Engineering was using legacy ERP systems and Microsoft Excel spreadsheets for HR processes, which were inefficient and error-prone.



Manual Payroll Processing

Before Zimyo, processing payroll required a minimum of four personnel. This included downloading biometric data, configuring complex Excel spreadsheets, and conducting extensive cross-verification and headcount reconciliation.



Error-prone Operations

The manual nature of their HR operations led to frequent errors, and rectifying these errors was a time-consuming task for the HR team.



Employee Attendance Tracking

There was no systematic way to track and rectify the discrepancies in the employee attendance, which was leading dissatisfaction in employee's morale.



Lack of Automation

Employees relied heavily on the HR department for day-to-day inquiries and attendance discrepancies, creating a bottleneck in HR operations.



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Empowering HR: The Game-Changing Solution

The introduction of Zimyo's HR solution marked a transformative turning point for Ability Engineering. Here's how Zimyo offered solution to their challenges.

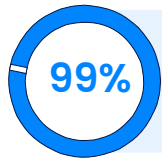
- ✓ Implemented payroll automation to simplify the complex, manual payroll process.
- ✓ Set up workflow automations to streamline administrative tasks & reduce dependency on the HR department.
- ✓ Simplified the onboarding process, minimizing paperwork and manual tasks.
- ✓ Empowered the HR team to make data-driven decisions and gain valuable insights with detailed reporting and analytics.



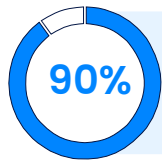
Our payroll system is now running smoothly through Zimyo. The software is user-friendly and easy to understand. It is not required to take multiple training sessions to get familiar with the product. Overall, we are fully satisfied with the system.

Mythili
HR Manager,
Ability Engineering

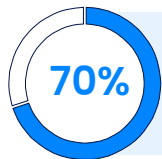
Driving Success: The Impact of our Solution



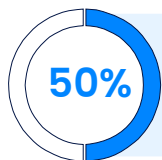
99% of workforce adopted the software within 3 months of implementation



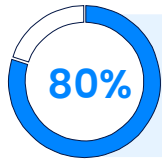
Eliminated 90% of paperwork involved in everyday HR tasks



Addressed the employees grievances 70% faster than before



Cut down the time spend on payroll processing by 50%



Automated 80% of HR processes



Before implementation of Zimyo, it would take a minimum 4 men base to process payroll -starting with downloading the data with biometric, configuring that on excel spreadsheets, cross verifying that data, etc. Now, we are able to process the payroll for all the employees in less than half a day. Zimyo has transformed the way we manage our HR process!



Mythili
HR Manager,
Ability Engineering





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Automate 80+ HR Tasks with **Zimyo HRMS**

Reach out to us to learn more

[Schedule a Demo](#)

